

MINORITY RIGHTS

Following a request by any shareholder, which is submitted to the company at least five (5) full days before the General Meeting, the Board of Directors is obliged to provide the General Meeting with the information specifically requested concerning Company affairs, insofar as they are relevant to the items on the daily agenda. There is no obligation to provide information, when the information is already available on the website of the Company, especially if it is available in the form of questions and answers. The Board of Directors may refuse to provide such information for sufficiently important reason, which is recorded in the minutes. Such a reason may be, under circumstances, the representation of the requesting shareholders to the Board of Directors, in accordance with articles 79 or 80 Law 4548/2018. The Board of Directors may answer once to shareholder requests having the same content. Any doubt as to whether a reason for refusal on the part to provide information is valid or not, is resolved by court order, which is published as part of the precautionary measures process. In that same decision, the court obliges the company to provide the information that it had refused to. This decision cannot be appealed.

At the request of shareholders representing one twentieth (1/20) of the paid-up share capital:

a. The Board of Directors is obliged to include additional items on the daily agenda of the General Meeting, which has already been convened, if the relevant request is received by the Board of Directors at least fifteen (15) days prior to the General Meeting. The additional items must be published or disclosed, under the responsibility of the Board of Directors at least seven (7) days before the General Meeting. The request to include additional items in the daily agenda is accompanied by a justification or a draft decision for approval by the General Meeting, and the revised daily agenda is published in a similar manner as the previous daily agenda, thirteen (13) days before the date of the General Meeting and simultaneously made available to shareholder on the website of the Company together with the justification or the draft decision that has been submitted by shareholders. If these items are not published, the requesting shareholders are entitled to request the postponement of the General Meeting, in accordance with paragraph c and to make the publications themselves, in accordance with the second subparagraph of the present paragraph, at the expense of the Company.

b. Shareholders above representing one twentieth (1/20) of the paid-up share capital have the right to submit draft decisions for items that are included in the initial or any revised daily agenda of the General Meeting. The request must reach the Board of Directors at least seven (7) days before the date of the General Meeting, and the draft decisions are made available to shareholders in accordance with the provisions of paragraph 3 of article 123 law 4548/2018 at least six (6) days before the date of the General Meeting.

The Board of Directors is not obliged to include items in the daily agenda nor publish or disclose them together with justification and the draft decisions that are submitted by shareholders as it is mentioned in the two previous paragraphs, if their content is obviously in contrast with the law of accepted principles of morality.

c. The Chairman of the Meeting is obliged to adjourn only once the adoption of resolutions by the general meeting, ordinary or extraordinary, for all or certain items, by setting the date for continuation of the session as requested in the shareholders' request, which shall not be more than twenty (20) days from the date of postponement. The General Meeting, following the postponement, is a continuation of the previous Meeting and a repeat of the publication formalities of an invitation to shareholders is not required. New shareholders can also participate at that meeting, in compliance with the provisions of General Meeting.

d. Following a request, which is submitted to the company at least five (5) full days before the General Meeting, the Board of Directors is obliged to announce to the General Meeting, the amounts that, over the previous two years, have been paid to each member of the Board of Directors or to Directors of the Company, as well as any benefit to these persons for whatever reason or by whatever contract of the Company with them. The Board of Directors may refuse to provide information for sufficiently important reason which is recorded in the minutes. Such a reason may be the representation of the requesting shareholders to the Board of Directors, in accordance with articles 79 or 80 of Law 4548/2018. Any doubt as to whether a reason for refusal on the part of the Board of

Directors to provide information is valid or not, is resolved by court order, which is published as part of the precautionary measures process. In that same decision, the court obliges the company to provide the information that it had refused to. This decision cannot be appealed.

e. Vote on an item of the daily agenda of the General Meeting takes place by roll-call vote.

f. Additionally, shareholders of the Company representing at least one twentieth (1/20) of the paid in share capital have the right to request an Annual review of the Company by the court that has jurisdiction in non-contentious jurisdiction procedure, in accordance with articles 142 of Law 4548/2018. In each case, the request for a review must be submitted within three (3) years following the approval of the financial statements of the fiscal year, during which the acts being complained have been committed.

At the request of shareholders representing one tenth (1/10) of the paid-up share capital, which is submitted to the Company at least five (5) full days before the General Meeting, the Board of Directors, the Board of Directors is obliged to provide to the General Meeting information about the course of corporate affairs and the assets of the Company. The Board of Directors may refuse to provide information for sufficiently important reason which is recorded in the minutes. Such a reason may be the representation of the requesting shareholders to the Board of Directors, in accordance with articles 79 or 80 Law 4548/2018, provided that the corresponding members of the Board of Directors have received this information in a manner that is adequate. Any doubt as to whether a reason for refusal on the part of the Board of Directors to provide information is valid or not, is resolved by court order, which is published as part of the precautionary measures process. In that same decision, the court obliges the company to provide the information that it had refused to. This decision cannot be appealed.

In all of the abovementioned cases of exercise the rights, requesting shareholders are obliged to prove their shareholder status and, with the exception of the case of at the request of any shareholder, the Board of Directors is obliged to provide the General Meeting with the information specifically requested concerning Company affairs, insofar as they are relevant to the items on the daily agenda, the number of shares they possess during the exercise of the relevant right. Proof of the status of shareholder can take place by any legal means and in any case based on the information that the Company receives from the Central Securities Depository, provided that it provides registry services, or through the participants and registered intermediaries in the Central Securities Depository in every other case.

Shareholders of the Company representing at least one fifth (1/5) of the paid in share capital have the right to request the Company's audit, if it is believed that, due to the course of the Company or based on specific indications, the management of corporate affairs is not exercised as required by sound and prudent management, in accordance with article 142 Law 4548/2018.